

Initial equality impact assessment screening form This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate		Environment	
Service area		Parks and Grounds	
Proposal being screened		Final Report for South Cliff Gardens including Business Plan & Management and Maintenance Plan	
Officer(s) carrying out screening		Kate Dawson	
What are you proposing to do?		South Cliff Gardens has undergone a large transformation using internal budgets as well as £4.66m from National Lottery Heritage Fund (NLHF). The final report being submitted is to demonstrate all requirements have been met in relation to the funding grant. A Business Plan has been written to demonstrate how income could be generated for the gardens to enable to increased level of maintenance shown in the Management and Maintenance Plan. The report also seeks approval to submit the final grant claim to NLHF.	
Why are you proposing this? What are the desired outcomes?		Director approval of the Business Plan Director approval of the Management and Maintenance Plan Director approval to submit the final grant claim to NLHF	
Does the proposal involve a significant commitment or removal of resources? Please give details.		No – the resources are the same as we have in place now; the Management and Maintenance Plan details how we will continue to manage the improved site whilst the Business Plan will increase income to spend on the site as required.	
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics As part of this assessment, please consider the following questions: • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	

Appendix C

Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Are from the Armed Forces Community		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.	Scarborough is an area of depravation when compared to other areas in North Yorkshire. All proposed charges are comparable to all other NYC sites in Scarborough. Access to the gardens has already been improved through the project with much better and more accessible pathways and facilities (buildings and toilets)		
Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	The proposal will not have a significant effect on how other organisations operate.		
Decision (Please tick one option)	EIA not relevant or proportionate:	☒	Continue to full EIA:
Reason for decision	The proposal/report will not have any detrimental impact in terms of EIA		
Signed (Assistant Director or equivalent)	Barrie Mason		
Date	14/01/2026		